

KINTO Cares: Carbon Reduction Plan

Supplier name: KINTO UK ("We or Our")

Publication date: 30th September 2023

Commitment to achieving Net Zero

KINTO UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 | Additional details relating to the Baseline Emissions calculations

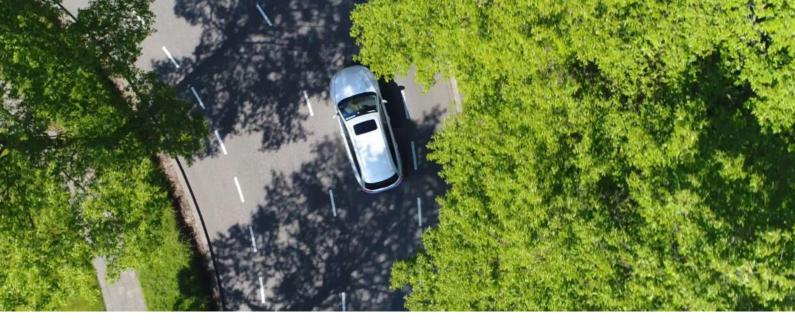
KINTO UK in the past have not recorded the below specific scope 3 areas.

KINTO UK have a commitment to ensuring that we improved reporting for these categories within scope 3 emissions in the future:

This year for 2023 we have started to track new vehicles being delivered to our customers and the CO₂ they are producing.

- Downstream Transportation and distribution
- Employee commuting

Baseline year emissions: 2016			
EMISSIONS	TOTAL (tCO₂e)		
Scope 1 Emissions that are direct from Owned or controlled source.	Company vehicle fleet Petrol – 33297 Diesel – 68293 101.59 tCO ₂ e		
Scope 2 Indirect emissions from generation of purchased energy.	Buildings electrical usage 96.66 tCO₂e		
Scope 3 (Included Sources) Covers a wide range of indirect emissions such as supply chain, business travel or employee commuting.	Other business travel – 2016 Train Travel - 474 kgCO ₂ e Aeroplane Travel - 4236 kgCO ₂ e Waste generated in operations 4.91 tCO ₂ e		
Total Emissions	203.16 tCO₂e		



Current Emissions Reporting

Reporting Year: FY2023				
EMISSIONS	TOTAL(tCO₂e)			
Scope 1 Emissions that are direct from owned or controlled source – Company Fleet vehicles.	Company vehicle fleet Petrol Hybrid – 86,631 kgCO ₂ e 86.63 tCO ₂ e			
Scope 2 Indirect emissions from generation of purchased energy.	Buildings Electrical usage 0 tCO ₂ e			
Scope 3 (Included Sources) Covers a wide range of indirect emissions not just these but covers aspects such as supply chain, business travel or employee commuting.	Other Business Travel Train Travel = 2063 kgCO ₂ e Aeroplane Travel = 3141 kgCO ₂ e 52.05 kgCO ₂ e Waste Generated in operations 4.85 tCO ₂ e Delivery of Vehicles 90.7 tCO ₂ e			
Total Emissions	234.91 tCO₂e			





Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2016.

The carbon emission reduction achieved by these schemes equate to 112.22 tCO₂e, a 55.29% reduction against the 2016 baseline and the measures will be in effect when performing the contract.

Customers:

- Supported new customers on initiatives to reduce Co2 by increasing the percentage of their fleet that are hybrid and EV vehicles.
- Our strategic account managers have worked with our existing customers to explore initiatives to move from ICE vehicles to EV or alternative fuel vehicles and have strong action plans to support customers move to becoming full electrified.
- Regular customer account reviews have been undertaken on subjects such as clean air zones where we analyze the cost impact of current fleets travelling into these zones and the benefits of changing to alternative fuels.
- The EV Hub hosted on the KINTO UK website
 has been regularly updated with details of
 clean air zones, tools and resources and
 supportive legislation. Customers can also
 use that for vehicle comparisons for cost
 of EVs vs Hybrid/petrol/diesel vehicles.

- Worked with our customers to realign policies, ensure understanding, and help to focus on the manufacturer choices where they offer EV options suitable for our customer.
- Partnered with Pod Point and continue to support customers implementing workplace solar powered EV charge points.
- Continue to run ride and drive days with different manufacturers, ensuring strong staff knowledge of EVs and the alternative fuelled vehicles to support our customers.
- Continue to arrange events for our customers and prospects with key industry topics.

Staff:

- Introduced more environmental activities where KINTO encourage staff to get involved in living a greener lifestyle both at work and home.
- Regularly interacted with our wider One Toyota group on initiatives and ideas that support awareness and continuous improvement.
- Continued to focus on what Eco-Friendly living looks like: increasing awareness via staff updates and posters to encourage consideration of staff behaviors and choices.
- Taken delivery of new office plants, which increase wellbeing as well as the air quality and reduce the overall CO₂.
- The campus where KINTO is based, Lakeside have continued to arrange activities on site

supporting local street food businesses and encouraged carbon free activities such as a sports day and regatta. Lakeside have maintained a dedicated conservation area.

- All staff were given wildflower seeds to sow –
 a great way to encourage wildlife, in particular
 the bee population. The bee population is
 declining due to use of pesticides and habitat
 loss and is integral for pollination, helping
 plants grow, breed, and produce food.
- Completed company-wide environmental management training, including general environmental awareness to our staff and our Account managers have been trained to offer advice on greener driving and environmental fleet management.
- Embedded a hybrid working policy for all staff
 offering a chance to work from home for 2 days
 a week. This is not only for our staff wellbeing,
 but also supports versus the traditional work
 from office approach, with less travel to work and
 has reduced the associated carbon footprint.
- Improved our overall emissions, waste, and recycling and diverted 100% of waste away from landfill as well as working to reduce our own CO2 within our company car fleet.
- Promoted availability of a free shuttle bus for staff and E Scooters and Beryl Bikes to make use of in the city and reduce car travel use where possible.
- Run ride and drive days with different manufacturers – to aide and dispel the myths of EVs and the alternative fuelled vehicles.

Company car fleet and business travel

- Worked with Toyota GB on the company car choice list that is released to ensure that we are striving for our target to reduce this list and not offer higher CO₂ vehicles.
- Progressed with our commitment that over the next 5 years our company car fleet will be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside.
- Maintained our partnership with Pod Point where KINTO UK can look to give assistance to employees with a site assessment suitability for a unit, installation, maintenance and support on-going.
- Provided EV driver training to ensure the most efficient driving styles are adopted and to manage peoples understanding of EVs on the road.
- Used IT to reduce travel needs and maintain good habits in this area. This has reduced the need to travel by train and by aeroplane.
 - o If travel is deemed as necessary, we have opted for the most carbon efficient method to do this.

- Transitioned to using more diesel company cars, and then to petrol hybrid cars with a view to move to EV when suitable and available on the market.
- We review our meetings to see if this can be managed effectively and efficiently via a digital format. We do recognise the need for face-to-face meetings and the benefits that this brings to us and our customers.

Business and Premises

- KINTO UK were acquired in 2019 and have the parent company Toyota Fleet Mobility GmbH and Toyota Motor Corporation. All One Toyota companies have a centralised knowledge and support relating to the Toyota Environmental Challenge 2050.
- KINTO UK have held the ISO 14001 for Environmental Management since 2009 and we are very proud to hold and maintain our environmental systems.
- We have maintained our efforts within the business to mitigate, control, and improve on our environmental management. This statement needs to remove, replace with chair recycling.
- At our KINTO UK Head Office in Portsmouth the building we occupy have several solar panels to assist with energy generation.
- We have sourced all marketing materials through a company committed to eco-friendly products, who are environmentally conscious.
- We also have low energy lighting and equipment, having recently completed laptop upgrades to all staff, traditionally using less power than a desktop PC and monitors.
- We have reduced use of single use plastics by no longer using cups for water in the office and introduced re-useable water bottles for everyone.
- Our driver packs have been updated to remove single use plastics.
- KINTO UK have sponsored a tree within the Lakeside grounds to continue to support the environment we work in. Within the grounds of Lakeside, they have introduced 30 Bird boxes and an observation area.
- KINTO UK have successfully launched two KINTO share Hybrid vehicles for staff to utilise for travel.



In the future we hope to implement further measures such as:

 Partner with a Carbon Expert to assist us in reporting and using our data to make good decisions and build on KINTO UK's Carbon Reduction plans of the future.

Customers:

- Continuing to work with our customers on initiatives to reduce CO₂ – we are working with a few different customers to support them on achieving their own environmental targets.
- We will continue to support their carbon reduction projects. We have customers in the environmental area, and we will continue explore new ways in how we can sponsor a project or assist in any way.
- Continue our approach to support new customers on initiatives to reduce Co2 by increasing the percentage of their fleet that are hybrid and EV vehicles.
- Work with our existing customers to explore initiatives to move from ICE vehicles to EV or alternative fuel vehicles and create and maintain strong action plans to support customers move to becoming full electrified.
- Regular customer account reviews will continue to involve conversations on subjects such as clean air zones where we analyse the costs and impacts of current fleets travelling into the zones and the benefits of changing to alternative fuels.
- Continue to work with our customers to realign policies, ensure understanding and help to focus on the manufacturer choices where they offer the EV options suitable for our customer.

 KINTO UK have partnered with Pod Point and will continue to support customers implementing workplace solar powered EV charge points.

Products/Services:

KINTO UK will be bringing additional KINTO business products to the market that include options that are more eco-friendly for mobility.

- We plan to introduce a demonstrator programme to showcase ranges of EVs to our customers.
- At KINTO UK we believe in the easy availability of mobility services for all. We are launching sustainability projects in our business to assist people and reduce both people and companies' carbon footprints:
 - o KINTO Join Revolutionises the way a company's employees travel to work. By connecting coworkers who wish to share their daily commutes through an app, our unique carpooling technology can verify who's on board and allow employers to offer drivers built-in incentives, such as priority parking spaces. Importantly, it also helps to reduce a company's CO₂ footprint.
 - KINTO Go Looking to bring public transport and new mobility solutions together in one place to make moving from A to B effortless. Again, aiming to share travel and lessen Carbon footprints.
 - KINTO Share Giving the freedom of an efficient Hybrid without the ownership costs.
- For fleet managers, we will be focussing on developing our telematics service to provide a smarter way to monitor and optimise fleet utilisation and C02 and total cost of ownership.

Company car fleet and Business Travel:

- KINTO UK will aim to review (With Toyota GB) the company car choice list that is released to ensure that we are striving for our target to reduce this and not offering higher CO₂ vehicles.
- Within the next 5 years our aim is for our company car fleet to be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside.
 - We are partnered with Pod Point where KINTO
 UK can look to give assistance to employees with
 a site assessment suitability for a unit,
 installation, maintenance and support on-going.
- EV driver training will continue to ensure the most efficient driving styles are adopted and manage peoples understanding of EVs on the road.
- We continue to use IT technology to reduce travel needs and maintain good habits in this area. This will reduce the need to travel by train and by aeroplane. All journey's will be carefully considered prior to sign off.
 - o If travel is deemed as necessary, we will opt for the most carbon efficient method to do this.

Staff:

- At Lakeside they also arrange activities on site – supporting local street food businesses and have a conservation area encourage carbon free activities such as Archery.
- Ensure that we communicate projects and efficiencies to all staff regularly through internal communications.
- We have launched two new communication platform for our employees to utilise.

Employee commuting:

- Maintain our hybrid working policy to enable maintenance of a decreased impact of commuting to the office. We will continue to review this.
- We will encourage employees to use an alternative means – including E Scooters, Beryl Bikes, cycling, and walking, shuttle bus.
- We have launched two mobility apps Kinto Join
 & Kinto Share to our employees to utilise
- We will progress our employing commuting statistics to understand how our employees are traveling to work and pro-activity promote our KINTO Join mobility app.

Office space:

KINTO UK operate from a fully managed office and some aspects are different for us:

KINTO UK's Office is powered on 100% renewable energy and is REGO certified so no fossil fuels are burnt for the electricity that is purchased by Portsmouth City Council (PCC).

- The renewable energy that is used is delivered through Solar, Wind and Hydro power.
 - o KINTO UK continue to monitor office electricity usage.
- Our Landlord (PCC) have plans to install a further 5Mw of solar panels. This will include a significant EV model with charge points with battery storage as part of the project:
 - The project has been approved and begins work in Summer 2023 we will see a further 1900 solar panels on the roof of all the building at Lakeside.
 - Approval has also been given to create the largest solar panel canopy in the Lakeside carpark, a further 8000 solar panels will be erected with power storage boxes being fitted.
 - Lakeside have also just commissioned an ESG study of the entire business park investigating the potential of WELL accreditation from which an action plan will be developed.
- KINTO have elected to use the most energy efficient equipment possible and will continue with this commitment.



Local Carbon Initiatives:

KINTO UK have partnered with a local charity to provide volunteering opportunities for the staff and to give back to our local community. This includes ongoing opportunities to assist with gardening which helps to improve the local environment whilst supporting local charity.

We have set up a permanent donation area for staff to bring in unwanted items. These are then sent to a local charity to resell in their shops, which allows us to measure and reduce waste going into landfill.

KINTO UK will investigate further ways in which we can continue to reduce our carbon footprint.

KINTO UK will look to introduce food waste bins, and work with Lakeside to introduce a compost heap on site, to stop all food waste ending up in landfill.

KINTO UK will continue to work in a collaborative partnership with a recognised local automotive recycling company, with the purpose of supporting their 'U Donate A Car' campaign aimed at helping local charities.







Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Date of approval: 30th September 2023

Signed on behalf of KINTO as an authorised Supplier:

- www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
 ghgprotocol.org/standards/scope-3-standard