

KINTO Cares: Carbon Reduction Plan

Supplier name: KINTO UK Limited ("we" or "our")

Publication date: 30th September 2022

Commitment to achieving Net Zero

KINTO UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 | Additional Details relating to the Baseline Emissions calculations

To date, KINTO UK has not reported on scope 3 areas however it is committed to improving reporting for the following within scope 3 emissions in the future:

- Upstream Transportation and distribution
- Downstream Transportation and distribution
- Employee commuting

Baseline year emissions: 2016				
EMISSIONS	TOTAL (tCO ₂ e)			
Scope 1 Emissions that are direct from Owned or controlled source	Company vehicle fleet Petrol – 33297 kgCO ₂ e Diesel – 68293 kgCO ₂ e 101.59 tCO ₂ e			
Scope 2 Indirect emissions from generation of purchased energy	Buildings Electrical usage 96.66 tCO2e			
Scope 3 (Included Sources) Covers a wide range of indirect emissions such as supply chain, business travel or employee commuting.	Other Business travel – 2016 Train Travel - 474 kgCO ₂ e Aeroplane Travel - 4236 kgCO ₂ e Waste Generated in operations 0.2 tCO ₂ e 4.91 tCO ₂ e			
Total Emissions	203.16 tCO ₂ e			



Current Emissions Reporting

Reporting Year: 2022/2023				
EMISSIONS	TOTAL (tCO ₂ e)			
Scope 1 Emissions that are direct from Owned or controlled source – Company Fleet vehicles	Company vehicle fleet Petrol Hybrid – 88569 kgCO ₂ e Diesel – 1490 kgCO ₂ e 90.02 tCO ₂ e			
Scope 2 Indirect emissions from generation of purchased energy	Buildings Electrical usage 11.42 tCO ₂ e			
Scope 3 (Included Sources) Covers a wide range of indirect emissions not just these but covers aspects such as supply chain, business travel or employee commuting.	Other Business Travel Train Travel = 898 kgCO ₂ e Aircraft Travel = 1416 kgCO ₂ e Waste Generated in operations 6.85 tCO ₂ e			
Total Emissions	108.29 tCO ₂ e			





Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2016 baseline.

The carbon emission reduction achieved by these schemes equate to 112.22 $\rm tCO_2e$, a 55.29% reduction against the 2016 baseline and the measures will be in effect when performing the contract.

For our customers:

- We have supported new customers on initiatives to reduce CO₂ by increasing the percentage of their fleet that are hybrid and EV vehicles.
- Our strategic account managers have worked with our existing customers to explore initiatives to move from ICE vehicles to EV or alternative fuel vehicles. We have strong action plans to support customers with their move to becoming full electrified.
- Regular customer account reviews have been undertaken on subjects such as clean air zones where we analyse the cost impact of current fleets travelling into these zones and the benefits of changing to alternative fuels.
- The EV Hub hosted on the KINTO UK website
 has been regularly updated with details of clean
 air zones, tools and resources and supportive
 legislation. Customers can also use the
 information for vehicle comparisons between the
 cost of EVs vs Hybrid/petrol/diesel vehicles.

- We continue to work with our customers to realign policies, enhance their understanding, and help to focus on EV options suitable for our customer.
- We have partnered with Pod Point and continue to support customers implementing workplace solar powered EV charge points.
- We run ride and drive days with different manufacturers, ensuring strong staff knowledge of EVs and the alternative fuelled vehicles.

For our staff:

- We have introduced more environmental activities where KINTO encourage staff to get involved in living a greener lifestyle both at work and home.
- We regularly interact with our wider One Toyota group on initiatives and ideas that support awareness and continuous improvement.
- We continue to focus on what Eco-Friendly living looks like: increasing awareness via staff updates and posters to encourage consideration of staff behaviours and choices.
- The office has new plants which increase wellbeing as well as the air quality and reduce the overall CO₂.
- KINTO's office campus, Lakeside, has continued to arrange carbon conscious activities on site such as supporting local street food businesses and encouraging carbon free activities such as a sports day and regatta. Lakeside maintain a dedicated conservation area.

- All staff have been given wildflower seeds to sow
 a great way to encourage wildlife, increasing the bee population, which is integral for pollination, helping plants grow, breed, and produce food.
- We have completed company-wide environmental management training, including general environmental awareness to our staff. Our account managers have been trained to offer advice on greener driving and environmental fleet management.
- We have embedded a hybrid working policy for all staff offering a chance to work from home for 2 days a week. This is not only for our staff wellbeing, but also reduces travel to work having an impact on the associated carbon footprint.
- We continue to improve our overall emissions, waste and recycling and have diverted 100% of waste away from landfill. We continue to work towards reducing our own CO₂ within our company car fleet.
- We promote the availability of a free shuttle bus for staff and E Scooters to make use of in the city in an effort to reduce car travel use where possible.
- We run ride and drive days with different manufacturers to aide and dispel the myths of EVs and the alternative fuelled vehicles.

In our company car fleet and business travel

- KINTO UK work with Toyota GB on the company car choice list to ensure that we are striving for our target to offer as many hybrid, EV, and alternative fuel vehicles as possible.
- We are progressing our commitment that over the next 5 years our company car fleet will be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside.
- We continue to work on an initiative to encourage our company car drivers to have a solar EV charge point installed at their home to fully decarbonise their vehicle usage.
- We maintain our partnership with Pod Point enabling KINTO UK to give assistance to employees with a site assessment suitability for a unit, installation, maintenance and support on-going.
- We provide EV driver training to ensure the most efficient driving styles are adopted and to manage understanding of EVs on the road.
- We used IT to reduce travel needs and maintain good habits. This has reduced the need to travel by train and by air
 - If travel is deemed as necessary, we have opted for the most carbon efficient method to do this.

 We review the way in which we hold our meetings to see if this can be managed effectively and efficiently via a digital format. We do however recognise the need for face-to-face meetings and the benefits that this brings to us and our customers..

Business and Premises

- KINTO UK were acquired in 2019 and have the parent company Toyota Fleet Mobility GmbH and Toyota Motor Corporation. All One Toyota companies have a centralised knowledge and support relating to the Toyota Environmental Challenge 2050.
- KINTO UK have held the ISO 14001 for Environmental Management since 2009 and we are very proud to hold and maintain our environmental systems.
- We have maintained our efforts within the business to mitigate, control, and improve on our environmental management.
- At our KINTO UK Head Office in Portsmouth the building we occupy has several solar panels to assist with energy generation.
- We have sourced all marketing materials through a company committed to eco-friendly products, who are environmentally conscious.
- We have low energy lighting and equipment, having recently completed laptop upgrades to all staff, traditionally using less power than a desktop PC and monitors.
- We have reduced use of single use plastics by no longer using cups for water in the office and introduced re-useable water bottles for everyone.
- Our driver packs have been updated to remove single use plastics.
- KINTO UK's Office is powered on 100% renewable energy and is REGO certified so no fossil fuels are burnt for the electricity that is purchased by Portsmouth City Council (PCC). The renewable energy that is used is delivered through Solar, Wind and Hydro power.

In the future we hope to implement further measures such as:

 Planning to partner with a Carbon Expert to assist us in reporting and using our data to make good decisions and build on KINTO UK's Carbon Reduction plans of the future.



Customers:

- Continue working with our customers on initiatives to reduce CO₂ – we will support their carbon reduction projects. We have customers in the environmental sector therefore we will explore if we can sponsor a project or assist in any way.
- Continue our approach to support new customers on initiatives to reduce CO₂ by increasing the percentage of their fleet that are hybrid and EV vehicles. Work with our existing customers to explore initiatives to move from ICE vehicles to EV or alternative fuel vehicles and create and maintain strong action plans to support customers move to becoming full electrified.
- Continue to conduct regular customer account reviews and address issues such as clean air zones where we analyse the costs and impacts of current fleets travelling into the zones and the benefits of changing to alternative fuels.
- Continue to work with our customers to realign policies, ensure understanding and help to focus on the manufacturer choices where they offer the EV options suitable for our customer.
- KINTO UK have partnered with Pod Point and will continue to support customers implementing workplace solar powered EV charge points.

Products/Services:

KINTO UK will be bringing mobility business products to the market that are based around eco-friendly initiatives.

 Introducing a demonstrator programme to showcase ranges of EVs to our customers.

- At KINTO UK we believe in the easy availability
 of mobility services for all. We are launching
 sustainability products that assist with the reduction
 in both people and companies' carbon footprints:
 - KINTO Join Revolutionises the way company's employees travel to work. By connecting coworkers who wish to share their daily commutes through an app, our unique carpooling technology can verify who's on board and allow employers to offer drivers built-in incentives, such as priority parking spaces. Importantly, it also helps to reduce a company's CO₂ footprint.
 - KINTO Go Looking to bring public transport and new mobility solutions together in one place to make moving from A to B effortless.
 Again, aiming to share travel and lessen Carbon footprints.
 - KINTO Share Giving the freedom of an efficient Hybrid or EV vehicle without the ownership costs.
- For fleet managers, we will be focussing on developing our telematics service to provide a smarter way to monitor and optimise fleet utilisation and CO₂ and total cost of ownership.

Company car fleet and Business Travel:

- KINTO UK will aim to review (With Toyota GB) the company car choice list that is released to ensure that we are striving for our target to reduce this and not offer more EV vehicles.
- Within the next 5 years our aim is for our company car fleet to be fully electric (subject to EV availability) and charged by solar powered EV charge points at Lakeside.

- We will progress our initiative to encourage our company car drivers to have a solar EV charge point installed at their home to fully decarbonise their vehicle usage.
 - We are partnered with Pod Point where KINTO UK can look to give assistance to employees with a site assessment suitability for a unit, installation, maintenance and support on-going.
- EV driver training will continue to ensure the most efficient driving styles are adopted and manage peoples understanding of EVs on the road.
- We continue to use IT technology to reduce travel needs and maintain good habits in this area. This will reduce the need to travel by train and by air. All business travel will be carefully considered prior to sign off. If travel is deemed as necessary, we will opt for the most carbon efficient method to do this.

Staff:

- We will continue to engage with the Lakeside activities on site, such as supporting local street food businesses and encouraging walking around the site during lunch breaks.
- We will ensure that we communicate projects and efficiencies to all staff regularly through internal communications.
- We will elect Environmental Champions within the business to support personal awareness of initiatives and carbon reduction and focus on continuous improvement.

Employee commuting:

- We will maintain our hybrid working policy to enable maintenance of a decreased impact of commuting to the office. We will continue to review this.
- We will encourage employees to use an alternative means of travelling to work including E Scooters, cycling, and walking, shuttle bus.

Office space:

- We will continue to monitor office electricity usage.
- Our Landlord (PCC) has plans to install a further
 5Mw of solar panels. This will include a significant
 EV model with charge points with battery storage as part of the project:
 - The project has been approved and begins work in Autumn 2022, we will see a further 1900 solar panels on the roof of all the building at Lakeside.

- Approval has also been given to create the largest solar panel canopy in the Lakeside carpark, a further 8000 solar panels will be erected with power storage boxes being fitted.
- Lakeside have also just commissioned an ESG study of the entire business park investigating the potential of WELL accreditation from which an action plan will be developed.
- KINTO has elected to use the most energy efficient equipment possible and will continue with this commitment.

Local Carbon Initiatives:

 We plan to sponsor tree planting within the Lakeside grounds to continue to support the environment we work in.







- We will pilot two KINTO share electric vehicles for staff to utilise for travel.
- We have partnered with a local charity to provide volunteering opportunities for the staff and to give back to our local community. This includes ongoing opportunities to assist with gardening which helps to improve the local environment whilst supporting local charity.
- We have set up a permanent donation area for staff to bring in unwanted items. These are then sent to a local charity to resell in their shops, which allows us to measure and reduce waste going into landfill.
- We will investigate further ways in which we can continue to reduce our carbon footprint.
- We will continue to work in a collaborative partnership with a recognised local automotive recycling company, with the purpose of supporting their 'U Donate A Car' campaign aimed at helping local charities.
- We will provide training sessions within schools as part of this initiative to include the life cycling of a vehicle - start of life with KINTO UK and end of life with our partner; how we make decisions that impact the environment and our carbon footprint, as well as the different parts of the vehicles that can be recycled.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ The appropriate Government emission conversion factors for greenhouse gas company reporting² has been used.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Date of approval: 30th September 2022

Signed on behalf of the Supplier:

¹ https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ https://ghgprotocol.org/standards/scope-3-standard