# κἶΝΤΟ

## Salary Sacrifice

Enhance your Flexible Benefits package

KINTO's salary sacrifice scheme is a great benefit, best suited to low CO<sub>2</sub> cars, with the cost of the car being deducted from the employee's gross salary, resulting in Tax and National Insurance (NI) savings. Salary sacrifice is well-known for allowing employees to trade an element of their salary for a new car, bringing all of the benefits normally reserved for company car drivers.

For employers, it's a great addition to your existing benefits package, offers minimal risk and administration, has comprehensive online reporting, comes with early termination and gap insurance options and offers potential NI savings.

For drivers, they not only enjoy a fully maintained lease car managed by our expert teams, there is a simple online 'employee journey' to join the scheme with motor insurance, and it is open to extended family members allowing multiple orders from employees.

With no credit check, fully comprehensive private and business insurance, and all servicing, breakdown and accident management taken care of by KINTO – all your employees need to worry about is adding fuel.



Fully Inclusive

Maintenance, roadside assistance, business motor insurance, road fund licence, accident management all included



Better discounts

Enhanced discounts from manufacturers - cheaper than a fully maintained, insured car sourced individually

### Key Benefits



Monthly sacrifice amount is pre-tax and pre-NI resulting in a saving for the employee



#### Environmentally friendly

Salary Sacrifice works best with low CO<sub>2</sub> emitting vehicles as they attract the least benefit in kind (BIK)



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Flexible terms and mileage

Choose between 2, 3 or 4 years and a range of annual mileage options



No unexpected costs

Monthly sacrifice is fixed for the length of the contract

Step inside. Call or visit 0333 222 0966 www.kinto-uk.com

### Why KINTO?

## Salary sacrifice is a great way to reward and motivate your employees. Our salary sacrifice scheme is hassle-free as we take care of the set up and running of the scheme.



No set up costs and the scheme is free to run



Employees can browse, compare and choose their car through our user-friendly web portal



A knowledgeable, experienced and friendly driver team supporting employees whenever they need it



Regular marketing campaigns to promote the scheme with fantastic special offers



Financial protection options covering a range of circumstances (gap, resignation, redundancy, maternity, sickness, maternity/paternity/adoption)



HMRC Compliant



"We are passionate about ensuring employees receive all the support they need when choosing their new car. Our experts are on hand to talk through how the scheme works and what cars are best. We take care of everything to provide a hassle-free and first-class driver journey."

Gemma-Barthaud Senior Quoting Associate